



26 November 2019

## **HEALTH & SAFETY and ENVIRONMENTAL POLICY STATEMENT.**

### **D&H Steel Construction, their management and employees believe:**

- No business objective will take priority over Health & Safety and Environment.
- In an inclusive Health & Safety and Environmental process that encourages participation.
- Whilst management have ultimate accountability, the responsibility for identifying hazards, assessing risks and taking action to ensure a safe and healthy workplace is shared by all.

### **To achieve this, D&H Steel Construction, their management and employees will:**

- Adhere to this policy and other policies that make reference to Health & Safety and Environmental issues.
- Comply with relevant legislation, regulations, codes of practice, industry standards and safe work practices.
- Provide a safe and healthy working environment.
- Identify hazards and unsafe behaviours and ensure all practicable steps are taken to manage the associated risk.
- Provide instruction, information, supervision and where appropriate training and resources to maintain a safe and healthy working environment.
- Maintain and continually improve our Health & Safety and Environmental Management System.
- Consult with staff and their representatives to improve health & safety and the environment.
- Measure and monitor Health & Safety and Environmental performance against targets.
- Require and support the accurate reporting, recording and investigation of all incidents to minimise impact and prevent reoccurrence.
- Support a safe, durable early return to work (ERW) of employees.
- Require our contractors to demonstrate the same commitment to achieving excellence in Health & Safety and Environmental performance.

#### **D&H Steel Construction Ltd**

P.O.Box 104257 Lincoln Rd Henderson 0654

42 Mihini Rd Henderson Auckland 0610

**P:** 09 839 7250 **E:** info@dhsteel.co.nz

**[www.dhsteel.co.nz](http://www.dhsteel.co.nz)**