



Health and Safety Policy

Management Commitment

The Board has approved our health and safety policy and it is signed by the General Manager, demonstrating our commitment to the health and safety of people working for or involved with our organisation. The policy outlines the duties of management and workers and is proudly displayed in our office and shown below. This policy is reviewed every two years.

The other policies relevant to health and safety are listed in the appendices.

Policy Statement

D&H Steel Construction, their management and workers believe:

- No business objective will take priority over health and safety.
- In an inclusive health and safety process that encourages participation.
- Whilst management have ultimate accountability, the responsibility for identifying hazards, assessing risks and taking action to ensure a safe and healthy workplace is shared by all.

To achieve this, D&H Steel Construction management and workers' will:

- Adhere to this policy and other policies that make reference to health and safety issues.
- Comply with relevant legislation, regulations, codes of practice, industry standards and safe work practices.
- Provide a safe and healthy working environment.
- Identify hazards, evaluate the risks these present, and take all practicable steps to eliminate, isolate or mitigate these risks as appropriate.
- Relative to residual workplace risks, provide instruction, information, supervision and where appropriate, training and resources to maintain a safe and healthy working environment.
- Maintain and continually improve our health and safety management system.
- Consult with workers and their representatives to improve health and safety.
- Measure and monitor health and safety performance against targets.
- Require and support the accurate reporting, recording and investigation of all incidents to minimise impact and prevent reoccurrence.
- Support a safe, durable early return to work (ERW) of workers.
- Require our contractors to demonstrate the same commitment to achieving excellence in health and safety performance.

The Health and Safety Committee and Senior Leadership Health and Safety Committee

The Health and Safety Committee includes senior management, middle management and area representatives. In addition, a Senior Leadership Health and Safety Committee is made up of area representatives elected in to position by a voting process. The committees are responsible for the implementation, monitoring, review and planning of health and safety policies, systems and practices.

Approved by the Board of Directors and signed for by Wayne Carson on **11 February 2020**.

Signed

A handwritten signature in blue ink, appearing to read 'Wayne Carson', is written over a white background.

**Managing Director
D&H Steel Construction Ltd**