

## 1. Policy Statement

**D&H Steel Construction, their management and employees believe:**

- As a responsible company we have a commitment to meet or exceed our environmental legislative obligations.
- In an inclusive Environmental Management process that encourages participation.
- Whilst management have ultimate accountability, the responsibility for identifying hazards, assessing risks and taking action to ensure our environmental management systems, policies and practices are understood, implemented and maintained and shared by all.

**To achieve this, D&H Steel Construction, their management and employees will:**

- Adhere to this policy, our Sustainability policy and other policies that make reference to Environmental issues.
- Comply with relevant legislation, regulations, codes of practice, industry standards and work practices to achieve environmental compliance obligations
- Protect the environment and limit the effect of climate change by preventing pollution, reducing waste and minimising the consumption of energy and other resources.
- Provide instruction, information, supervision and where appropriate training and resources to all employees to ensure activities and actions are undertaken in an environmentally responsible manner
- Maintain, audit and continually improve our Environmental Management System to improve environmental performance
- Consult with staff and their representatives to improve Environmental Performance.
- Require and support the accurate reporting, recording and investigation of all non-conformances to minimise impact and prevent reoccurrence.

Approved by the Board of Directors and signed by Wayne Carson on **5<sup>th</sup> August 2025**.

Signed



**Managing Director**  
**D&H Steel Construction Ltd**