

# Modern Slavery Statement

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## 1. Purpose

The purpose of this statement is to outline our approach to ensuring that D&H Steel Construction minimises the risk of modern slavery in our business operations and supply chain. We recognise that slavery and human trafficking can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labour, debt bondage, child labour, and deceptive recruiting for labour or services. D&H Steel will not tolerate any forms of slavery or human trafficking in our business.

We support the United Nations Sustainable Development Goals, with one of our priority goals being Goal 8: decent work and economic growth. We strongly support this goal with the commitment in working to eradicate the many forms of modern slavery.

## 2. Our Business

The company began in 1972 and rapidly grew to become one of the leading structural steel fabricators in the Auckland region providing structural steel for a wide variety of projects including warehousing, industrial plants and highrise buildings.

Since 2008 D&H Steel has expanded nationwide to become one of the country's largest steel construction company's and the leader of innovation in the steel industry with the early adoption of new technologies, techniques and systems.

Today we have a turnover of \$100M+ and some 250 employees.

## 3. Our Approach

D&H Steel is committed to working with its steel suppliers to eradicate modern slavery from the company's supply chain and we rely completely on our New Zealand based suppliers to do the required investigation of their supply chain to ensure our compliance.

D&H Steel is a member of the Sustainable Steel Council of New Zealand.

## 4. Future Commitments

Our key focus areas will be reviewing and seeking compliance statements from our key suppliers.

Signed

**Managing Director**  
**D&H Steel Construction Ltd**