Sustainability Policy

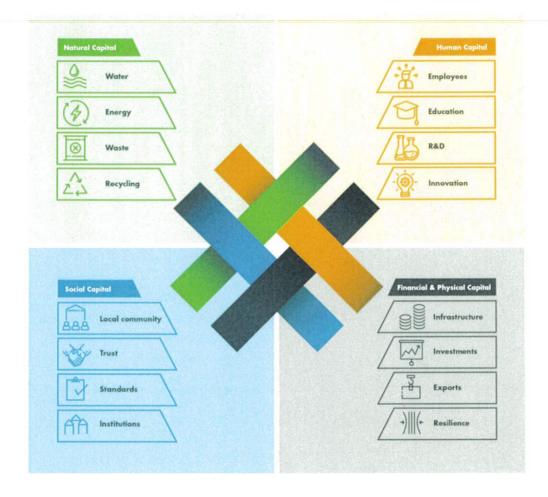
Document Number: EMS-POL-006

Document Rev: 1

Date: 6/08/2025



D&H Steel Construction is committed to the continuous improvement of our actions and processes to increase sustainability throughout the business and deliver across the four capitals: natural, human, social and financial/physical.



We will:

- Strive to minimise our environmental footprint and the production of waste preferably by elimination, or through reduction, re-using or recycling. (Natural and Financial/Physical capital)
- Raise awareness, encourage participation and train employees and suppliers in sustainable practices. (Social and Natural capital)
- · Fulfil our obligations to foster diversity and inclusion within our workforce. (Social capital)
- Provide a safe and healthy work environment and foster the wellbeing of our employees. (Human capital)
- Be a responsible member of our local community providing training and work opportunities and making financial contributions to worthy organisations and groups. (Social capital)

Signed

Managing Director

D&H Steel Construction Ltd